

October 6, 2020

Brian Marcotte WIOA Dislocated Services Section Manager 201 N. Washington Square 5th Floor Lansing, MI 48913

Dear Mr. Marcotte:

This letter will serve as notice under the Worker Adjustment Retraining and Notification (WARN) Act that Select Medical Corporation ("Company") intends to permanently layoff certain employees at the Company's Great Lakes Specialty Hospital-Hackley, LLC dba Select Specialty Hospital — Muskegon hospital ("SSH-Muskegon"), located at 1700 Clinton St., 2nd & 3rd Floor - South, Muskegon, MI 49442. This decision will result in the permanent closure of SSH-Muskegon in Muskegon, Michigan. We hope to accomplish this closing with the least possible disruption to the lives of our employees and the community.

SSH – Muskegon will close on or about October 31, 2020 or within fourteen days of this scheduled layoff date. As set forth on the attached listing of terminated job positions, it is expected that 81 employees will be affected by the layoff. There will be no bumping rights. None of the employees are represented by a union.

If you have any questions or require further information regarding the layoff or permanent closure of SSH-Muskegon, please contact Mary Lacey at Select Medical Corporation, 4714 Gettysburg Road, Mechanicsburg, PA 17055, or at (717) 730-4219.

Sincerely,

Mary Lacey,

Senior Vice President Employment Services

Enclosure